



2020-2021 Terms and Conditions

Core Expectations

Cheltenham coaches expect our swimmers to engage in a manner that is respectful to their teammates, coaches, and club affiliates. This includes allowing teammates to train to the best of their ability and leading each other by example. Strong work ethic, teamwork, and humility are our core values and we expect our swimmers to adhere to these standards. Cheltenham members are held to the highest standard and expected to be leaders within their squad and the club by behaving in a way that sets a positive example for everyone around them.

Behavioural Code of Conduct

Every member and supporter of the Cheltenham Amateur Swimming Club has the right to a safe and comfortable environment. With these rights comes a set of responsibilities, known as the Code of Conduct:

- Play by the rules
- Never argue with an official. Always use the appropriate rules and guidelines to resolve a dispute
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviour in any sport
- Work equally hard for your team and for yourself
- Be a good sport. Applaud all good performances whether they are made by your team or the opposition
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor
- Cooperate with your coach, team mates and opponents
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion

2020-2021 Fees and Charges

Each swimmer pays a training fee. Fees are based on the number of training sessions swimmers need in their respective squad, as well as additional support. Fees are billed monthly in advance at the beginning of each month or by term in advance. Fees are due and payable within 14 days of invoice. Failure to keep up with fee payment will result in swimmers being unable to take part in Club training or activities.

- Training fees and registration fee are **non-refundable** and are payable in advance
- Make up sessions are generally available (but not guaranteed) at the coach's discretion – to be requested by the swimmer/parent
- During COVID-restricted operation, only swimmers who are injured or away for more than one week may apply for a suspension of fees:
 - In the event of a non-illness absence the club must be advised at least 2 weeks in advance
 - Application due to illness must be made as soon as possible after first missed session
- During unrestricted operation, only swimmers who are injured or away for 2 weeks or more may apply for a suspension of fees:
 - In the event of a non-illness absence the club must be advised at least 2 weeks in advance
 - Application due to illness must be made as soon as possible after first missed session
- Requested changes to training arrangements (e.g., switching from Senior 3 to Senior 2, going on holiday, etc.) must be made in writing in writing to CASC Bookkeeper
- Families experiencing difficulty with the payment of training fees should contact CASC Bookkeeper ASAP to make a suitable payment plan

If swimmers stop training or change squads, please contact the CASC Bookkeeper via email to have fees discontinued or adjusted. Your commitment is for the entire 2020-2021 season starting from the commencement of your membership. You **MUST** let us know 2 weeks in advance if you are going to stop swimming, change squads, or go on a holiday for more than a week.

Family Discount (does not apply during restart or COVID restricted timetable)

Family discounts apply as follows for families with 2 or more swimmers:

- Child in highest squad full training fee
- Second child (next squad down) 5% discount
- Third and additional children 10% discount

Payment Methods

Club business is carried out online (via credit card or EFT). Members can make payments for fees, clothing, camps, etc. online. Send all queries to cascbookkeeper@gmail.com

CASC Registration – 2020-2021 Membership Season

New members can sign up for CASC membership on our website or via Swimming Victoria

All swimmers are required to be members of the Cheltenham Amateur Swimming Club. This is separate to your monthly / term squad fees.

Membership Categories

Swimmer - \$125 including GST (Non-Competitive Squads only)

All squad members are required to be members. This membership allows you to compete in CASC competitions as well as encouragement meets.

Note that Competitive Squad swimmers and swimmers who wish to participate in official Swimming Victoria meets will pay this fee via Swimming Victoria when they renew membership by 1 July.

Adult Squad Swimmer - \$40 including GST

Squad Fees

Term 3 will operate on a weekly basis, with a set number of sessions available for each squad. As of 1 July 2020, the squads training will include Intro, Development, Sub-Junior, Junior, State, National Development, and Performance. The Youth, Senior, and SWD Squads will commence when we secure additional lane space. If government restrictions continue past Term 3, we will extend the Term 3 timetable and fee schedule into Term 4 and any applicable additional terms.

If you reserve a training session during Term 3 or any term in which we are under the restrictions as of 1 July 2020, you MUST let us know 24 hours in advance if you are going to miss a session or you will be charged for it. The only acceptable reasons for missing a session without giving 24 hours' notice and not receiving a charge are: having a cold or other sickness, being in contact with someone with COVID-19 and following up with a test, or a legitimate concern over a significant public spike in cases. All other reasons for cancellation without 24 hours' notice will incur a full charge for the session.

Squad Name	# Sessions per week	Fees (Incl. GST) 2020-2021			
		Term 3 (Restricted)	Term 4 (Restricted)	Term 1 9 weeks	Term 2 10 weeks
Intro, Development, Youth & SWD	1	\$20/session	\$20/week	\$200	\$220
Intro, Development & Youth	2	N/A	\$36/week	\$320	\$350
Intro, Development & Youth	3	N/A	\$45/week	\$395	\$440
Senior Squad	1	\$20/session	\$20/week	\$220	\$245
Senior Squad	2	N/A	\$36/week	\$350	\$390
Senior Squad	3	N/A	\$45/week	\$435	\$485
Senior Squad	4	N/A	\$60/week	\$470	\$530
Sub-Junior Squad	1+ 3-4	\$195 per month			
Junior Squad	1+ 4-5	\$210 per month			
State Squad	2+ 4-5	\$250 per month			
National Development Squad	3+ 5-6	\$270 per month			
Performance Squad	3+ 7+	\$290 per month			
Adult Squad	1-2	\$20 per session			

Please note: Alternative week to week fees may be charged when under a Government restricted COVID timetable which the Committee reserves the right to apply in such circumstances. The alternative fees will as close as possible to the above squad fees.

2020-2021 Dates of Importance

All dates and timetables for 2020-2021 are subject to change depending on considerations due to the COVID-19 pandemic. Please understand that updates might occur with limited notice due to the frequently changing nature of the pandemic.

Term Squads (Intro, Development, SWD, Youth, Senior) and Sub-Junior Squad

- Training will continue without interruption, though in adherence to the holiday schedule below, through Friday 2 April 2021
- Term 1: Monday 1 February – Thursday 1 April 2021
- Training Break for all Squads between Terms 1 and 2 2021
- Term 2: Monday 19 April – Saturday 26 June 2021

Competitive Squads (Junior, State, National Development, Performance)

- Training will continue without interruption, though in adherence to the holiday schedule below, through Saturday 27 June 2021 unless restricted by government, council, or other considerations especially due to COVID-19 pandemic.

Holidays (no training)

- Christmas Day (no training Friday-Sunday)
- New Year's Day (no training Friday-Sunday)
- Australia Day (no training Sunday-Tuesday)
- Labour Day (no training Saturday-Monday)
- Easter (no training Friday-Monday)
- ANZAC Day (no training Saturday-Monday)
- Queen's Birthday (no training Saturday-Monday)

Declaration:

1. I agree to abide by the rules, regulations and policies of Cheltenham Amateur Swimming Club, Swimming Victoria, Swimming Australia, FINA and Metro District South Swimming Association, including Swimming Australia's Anti-Doping, Member Protection and Privacy Policies
2. I authorise Cheltenham Amateur Swimming Club and Swimming Victoria to use and disclose to related and relevant bodies any of my personal information that may be necessary to implement the rules, regulations and policies as outlined above.
3. I agree to have my/child's name, photograph and results published in official programs, newsletters, websites, social media (including Facebook and Instagram) or any other Cheltenham Amateur Swimming Club or Swimming Victoria/Swimming Australia-produced documents
4. I agree to abide by the Swimming Australia Code of Conduct, which states
 - Play by the rules
 - Never argue with an official. Always use the appropriate rules and guidelines to resolve a dispute
 - Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
 - Work equally hard for yourself and/or your team
 - Be a good sport. Applaud all good performances whether they are made by your team or the opposition
 - Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor
 - Cooperate with your coach, teammates and opponents
 - Participate for your own enjoyment and benefit, not just to please parents and coaches.
 - Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion

Parent / Guardian Code of Behavior

- Remember that children participate in sport for their enjoyment, not yours
- Encourage children to participate, do not force them
- Focus on the child's efforts and performance rather than winning or losing
- Encourage children to always play according to the rules and to settle disagreements without resorting to hostility or violence
- Never ridicule or yell at a child for making a mistake or losing a competition
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants
- Support all efforts to remove verbal and physical abuse from sporting activities
- Respect coaches' and officials' decisions and teach children to do likewise
- Show appreciation towards your coaches, officials and administrators. Without them, your child could not participate
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion
- Treat coaches with respect and understand that they are acting in your swimmer's best interests

Squad Training

I understand that invitation to all competitive squads is at coaches' discretion and based on a number of factors beyond performance times alone. I agree to respect the coaches' decision regarding any, and all, squad moves, with the final decision resting with the Head Coach. I understand that ALL swimmers, and parents, are required to adhere to the code of conduct and any failure to do so may result in suspension or expulsion from the club.

Updates on Club Activities

I agree to join Team App immediately after registering, and the Club's "closed" Facebook Group to ensure that I am able to receive updates on all club activities: Competitions, Training & Social Activities. I agree to also visit the CASC Website regularly, as I understand that hard copies of information will not be handed out. I am aware that the club's website can be accessed via www.cheltenhamswimclub.org.au If required, I am also aware that I can seek instructions on how to access Team App and/or the Facebook group by contacting the Club, via e-mail, at cheltenhamswimmingclub@hotmail.com.au

Absenteeism

Make up sessions are generally available (but not guaranteed) at the coach's discretion – to be requested by the swimmer/parent. Only swimmers who are injured or away for 3 weeks or more may apply for a suspension of fees: in the event of a non-illness absence the club must be advised at least 1 month in advance; application due to illness must be made as soon as possible after first missed session.

Fees

I agree to pay my training fees within the first two weeks of the month due. A late payment fee of \$20 per month may be charged for fees that are outstanding for more than 30 days. Two weeks written notice to the administrator of the club is required on termination of membership. Members will be liable for all fees until written notice of termination of membership is received by the club. Members will still be liable for all outstanding fees at the time of termination of membership. If a collection agency is required to collect outstanding fees, then the cost of that collection is to be borne by the swimmer or their guardian.

Please advise the club in writing if a member suffers from any condition or illness which may require special treatment.

By registering with the Cheltenham Amateur Swimming Club, I agree to have read, understand, and abide by all items contained in these Terms and Conditions. I also agree to read and abide by the club handbook.